BY-LAWS for the ACADEMY OF REHABILITATIVE AUDIOLOGY

ARTICLE I

NAME

The name of this organization shall be the Academy of Rehabilitative Audiology.

ARTICLE II PURPOSE

The purposes of this organization shall be:

- a. To provide a forum for the exchange of ideas on, knowledge of, and experiences with habilitative and rehabilitative aspects of audiology.
- b. To foster and stimulate professional education, research and interest in habilitative and rehabilitative programs for hearing handicapped persons.
- c. To correlate all aspects of this endeavor for the welfare of those so handicapped.
- d. To receive, use, hold and apply gifts, bequests and endowments in carrying forward such purposes.

ARTICLE III

MEMBERSHIP

- Section A. There shall be one class of membership, and membership will be by invitation only.
- Section B. Members shall have the right to vote, to attend meetings, and to hold office in the Academy.
- Section C. Members shall posses as minimum requirements the following:
 - a graduate degree in audiology, language pathology, education of the deaf or allied fields, demonstrated professional leadership in the field, and a special recommendation from the Committee on Membership to be approved by the Executive Committee.
 - demonstrated interest and background of at least five years experience in or closely related to habilitative, rehabilitative or educational programs for the acoustically impaired.
- Section D. Dues are payable on or before July 1 for the membership year to begin at the time of the next annual meeting. Members whose

dues have not been paid by the deadline date shall be dropped from membership.

Section E. The maximum number of members in a given year will be that number stipulated by the Executive Committee.

ARTICLE IV OFFICERS

The officers shall be the president, the president-elect and the secretary-treasurer. The terms of office for the president and the president-elect shall be for one year and the secretary-treasurer for two years.

ARTICLE V

DUTIES OF THE OFFICERS

The duties of the officers shall be as follows:

- a. The president of this organization shall act as presiding officer at regular and called meetings, shall appoint committees when necessary, shall be an ex-officio member of all committees, and shall carry out all other duties usually performed by the president.
- b. The president-elect shall serve as presiding officer in the absence of the president. The president-elect shall also act as chairman of the Committee on Program. The president-elect shall succeed to the office of president one year following his election.
- c. The secretary-treasurer shall take careful minutes at all meetings and earry on correspondence deemed necessary by the president. He shall receive all money from any source which shall belong to the organization. He shall keep an accurate record of all receipts and expenditures and shall make a report of the same to the Executive Committee.
- d. The membership chairman and the parlimentarian shall be appointed each year by the president and be approved by the Executive Committee.
- e. The parlimentarian shall be an advisory officer to the president.

ARTICLE VI

DUES

Annual membership dues shall be amounts to be determined by the Executive Committee. In the case of new members, payment of dues made after July 1 will be for the next membership year.

ARTICLE VII

EXECUTIVE COMMITTEE

Section A. The Executive Committee shall be composed of the three elected officers (president, secretary-treasurer, and president-elect); one appointed officer (chairman of the Membership

- Committee) and the three most recently retired presidents of the Academy, each of the latter serving for three years beginning at the time of his retirement from office.
- Section B. All officers except the parliamentarian and the membership chairman shall be nominated by the Nominating Committee.

 Additional nominations may be offered from the floor.
- Section C. The general management of the Academy shall be vested in the Executive Committee during intervals between meetings of the membership. The Executive Committee shall perform regularly the ordinary duties of a Board of Directors and an Executive Committee of a non-profit corporation.
- Section D. A regular meeting of the Executive Committee shall be held each year immediately before the annual meeting of the membership of the Academy. Special meetings may be held upon call of the president or upon petition of the majority of the Executive Committee.

ARTICLE VIII

COMMITTEES

- Section A. Appointments. The president shall appoint from time to time with the approval of the Executive Committee such committees and committee chairman as he may deem necessary and with such powers and for such purposes as may be designated by the Executive Committee. It shall be the duty of the president to outline these powers and purposes to this committee.
- Section B. Program Committee. The president-elect shall serve as chairman. Additional members may be appointed to the Program Committee for a term of one year at the discretion of the president.
- Section C. Nominations. The Nominating Committee shall be composed of three members: two designated by the president and approved by the Executive Committee, and the past president. The chairman is to be designated by the Executive Committee. No member may serve on the Nominating Committee for two consecutive years.
- Section D. Membership. The Committee on Membership shall continue for three years with one new member being appointed each year. The membership committee will evaluate nominations for membership according to rules and regulations established by the Committee on Membership and approved by the Executive Committee.

ARTICLE IX ELECTIONS

Officers shall be elected at the regular annual meeting by the majority vote of members present. Elected officers shall take office at the annual business meeting of the Academy.

ARTICLE X MEETINGS

The annual meeting of the Academy shall take place at the time of the annual meeting of the American Speech and Hearing Association. Special meetings of the members shall be upon call of the president or upon request of the majority of the Executive Committee.

ARTICLE XI AMENDMENTS

A proposed amendment to the By-Laws may be submitted to the membership by the Executive Committee or by any member in good standing. Amendments submitted at any business meeting will be voted upon by mail within a two month period and returned within three months. A simple majority of those ballots returned will be required to pass an amendment.

By-Laws revised as per action of the membership as of February 27, 1971