BY-LAWS for the
ACADEMY OF REHABILITATIVE AUDIOLOGY

ARTICLE I
NAME

The name of this organization shall be the Academy of Rehabilitative Audiology.

ARTICLE II
PURPOSE

The purposes of this organization shall be:

a. To provide a forum for the exchange of ideas on, knowledge of, and experiences with rehabilitative and habilitative aspects of audiology.

b. To foster and stimulate professional education, research and interest in habilitative and rehabilitative programs for hearing handicapped persons.

c. To correlate all aspects of this endeavor for the welfare of those so handicapped.

d. To receive, use, hold and apply gifts, bequests, and endowments in carrying forward such purposes.

ARTICLE III
MEMBERSHIP

Section A. There shall be one class of membership, and membership will be by invitation only.

Section B. Members shall have the right to vote, to attend meetings, and to hold office in the Academy.

Section C. Members shall possess as minimum requirements the following:

1. A graduate degree in audiology, language pathology, education of the deaf or allied fields, demonstrated professional leadership in the field, and a special recommendation from the Committee on Membership to be approved by the Executive Committee.

2. Demonstrated interest and background of at least five years experience in or closely related to habilitative, rehabilitative or educational programs for the acoustically impaired.

Section D. Dues are payable in or before July 1 for the membership year to begin at the time of the next annual meeting. Members whose
dues have not been paid by the deadline date shall be dropped
from membership.

Section E. The maximum number of members in a given year will be that
number stipulated by the Executive Committee.

ARTICLE IV
OFFICERS

The officers shall be the president, the president-elect and the secretary-
treasurer. The terms of office for the president and the president-elect shall be
for one year and the secretary-treasurer for two years.

ARTICLE V
DUTIES OF THE OFFICERS

The duties of the officers shall be as follows:

a. The president of this organization shall act as presiding officer at
regular and called meetings, shall appoint committees when necessary,
and shall be an ex-officio member of all committees, and shall carry out all
other duties usually performed by the president.

b. The president-elect shall serve as presiding officer in the absence of the
president. The president-elect shall also act as chairman of the Com-
mittee on Program. The president-elect shall succeed to the office of
president one year following its election.

c. The secretary-treasurer shall take careful minutes at all meetings and
carry on correspondence deemed necessary by the president. He shall
receive all money from any source which shall belong to the
organization. He shall keep an accurate record of all receipts and ex-
penditures and shall make a report of the same to the Executive Com-
mittee.

d. The membership chairman and the parliamentarian shall be appointed
each year by the president and be approved by the Executive Com-
mittee.

e. The parliamentarian shall be an advisory officer to the president.

ARTICLE VI
DUES

Annual membership dues shall be amounts to be determined by the
Executive Committee. In the case of new members, payment of dues made
after July 1 will be for the next membership year.

ARTICLE VII
EXECUTIVE COMMITTEE

Section A. The Executive Committee shall be composed of the three
elected officers (president, secretary-treasurer, and president-
elect), one appointed officer (chairman of the Membership
Committee; and the three most recently retired presidents of
the Academy, each of the latter serving for three years begin-
ing at the time of his retirement from office.

Section B. All officers except the treasurer and the membership
chairman shall be nominated by the Nominating Committee.
Additional nominations may be offered from the floor.

Section C. The general management of the Academy shall be vested in
the Executive Committee during intervals between meetings of the
membership. The Executive Committee shall perform regularly
the ordinary duties of a Board of Directors and an
Executive Committee of a non-profit corporation.

Section E. A regular meeting of the Executive Committee shall be held
each year immediately before the annual meeting of the
membership of the Academy. Special meetings may be held
upon call of the president or upon petition of a majority of the
Executive Committee.

ARTICLE VIII
COMMITTEES

Section A. Appointments. The president shall appoint from time to time
with the approval of the Executive Committee such committees
and committee chairman as he may deem necessary and with
such powers and for such purposes as may be designated by the
Executive Committee. It shall be the duty of the president to
outline these powers and purposes to his committee.

Section B. Program Committee. The president-elect shall serve as
chairman. Additional members may be appointed to the
Program Committee for a term of one year at the discretion of
the president.

Section C. Nominating Committee. The Nominating Committee shall be composed of
three members, two designated by the president and approved
by the Executive Committee, and the past president. The
chairman is to be designated by the Executive Committee. No
member may serve on the Nominating Committee for two
consecutive years.

Section D. Membership. The Committee on Membership shall continue for
three years with one new member being appointed each year.
The membership committee will evaluate nominations for
membership according to rules and regulations established by
the Committee on Membership and approved by the Executive
Committee.

ARTICLE IX
ELECTIONS

Officers shall be elected at the regular annual meeting by the majority vote of
members present. Elected officers shall take office at the annual business
meeting of the Academy.
ARTICLE X
MEETINGS

The annual meeting of the Academy shall take place at the time of the annual
meeting of the American Speech and Hearing Association. Special meetings of
the members shall be upon call of the President or upon request of the majority
of the Executive Committee.

ARTICLE XI
AMENDMENTS

A proposed amendment to the By-Laws may be submitted to the membership
by the Executive Committee or by any member in good standing. Amendments
submitted at any business meeting will be voted upon by mail within a two
month period and returned within three months. A simple majority of those
ballots returned will be required to pass an amendment.

By-Laws revised as per action of the membership as of February 25, 1971

6